

Sight Support Hull and East Yorkshire Services Manager

Person Specification

Sight Support Hull & East Yorkshire is a local independent charity offering help and support to people with sight loss. The position is hands on and very diverse.

The successful candidate will bring experience and enthusiasm to this position and be understanding of those with sight loss. It is important the candidate is an experienced leader and communicator and is an organised individual. Candidates should be prepared to demonstrate these skills at interview.

	Essential	Desirable
Leadership or management experience	Х	
Ability to work as part of a senior team	Х	
Approachable	Х	
Empathetic	Х	
Effective communication skills – written and oral	х	
Excellent Interpersonal Skills	Х	
Excellent organisation and administration skills	X	
Tolerant and unflappable	Х	
Honest & Trustworthy	Х	
Hold a full driving licence & has use of a vehicle	X	
Has GCSE Maths & English	X	
Excellent written and spoken English	X	
Excellent IT skills including email, spreadsheets, word processing	Х	
Ability to think operationally and strategically	х	
Able to develop effective partnership working relationships.	Х	
Able to represent a Sight Support at external meetings	х	
Experience in a similar position		Х
Knowledge of sight loss		Х
Experience of organising and chairing meetings		Х
Educated to Level 4 in management or an associated discipline – i.e. visual impairment awareness, social work or have significant experience.		Х

Qualified in advanced communication skills – i.e. Counselling or Coaching Skills		х
First Aid qualified or willing to undertake training	Х	