

## Sight Support Hull and East Yorkshire Community Advice Officer Person Specification

Criteria	Essential	Desirable
Experience		
Experience of working in information provision		X
Experience of face to face service delivery or customer service	Х	
Experience of networking with other organisations		Х
Experience of issues faced by people with visual impairment		X
Qualifications/Personal Training		
Good Literacy and numeracy	Х	
IAG qualification		X
Counselling qualification		X
Driving Licence and use of a car	Х	
Knowledge		
Knowledge and understanding of confidentiality and Data Protection Legislation	X	
Knowledge and understanding of safeguarding vulnerable adults		X
Knowledge of benefits available to people with disabilities		X
Skills		
Ability to communicate confidently and effectively at different levels across the organisation, with external stakeholders and on different forums	X	
Excellent verbal, written and presentation skills	Х	
Ability to effectively promote Sight Support to a range of audiences.	X	
Confident and skilled user of IT and databases	Х	
Personal Qualities		
Self-motivated and able to manage own time, working with minimal supervision	X	
Able to work in a positive and proactive manner	X	
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Able to work on own initiative and make appropriate decisions	X	
Able to maintain confidentiality	Х	
Excellent communication skills	Х	
An active listener and have empathy for others	Х	